



OUR 2024 ENVIRONMENTAL & COMMUNITY IMPACT

35 Years of Service and Giving Back

2024 marked RELYCO's 35th year in business — from a two-person office in 1989 to becoming a trusted supplier of high-quality print materials nationwide. Our growth has been fueled by innovation, customer service and a deep commitment to making a positive impact on our community and environment.

Sustainability in Action

Our sustainability commitment is about more than checking boxes — it's about continually improving what we offer and how we operate. We actively search for products with a lower environmental footprint, prioritizing recyclable, renewable and responsibly sourced materials whenever possible.

Many of our papers are sourced through providers certified by the Sustainable Forestry Initiative (SFI) or Forestry Stewardship Council (FSC), ensuring responsible forestry practices. We're also working to identify more recyclable alternatives to traditional synthetics, so our customers can choose durable materials without compromising on environmental responsibility.

At our New Hampshire headquarters, **25% of our energy comes from renewable sources** such as solar, wind, small hydropower and biomass.

Giving Back to Our Community

In 2024, our 1% charitable giving program contributed **\$21,510.41** to local organizations — a **22% increase** over 2023. These donations supported:

- Lydia's House of Hope – Providing shelter and resources for women and children
- Greater Seacoast Community Health – Expanding access to health care
- Cooperative Alliance for Seacoast Transportation (COAST) – Improving public transportation access
- Greenland Recreation Department – Supporting youth recreation programs

Charitable giving has been a cornerstone of RELYCO's values since our founding. Today, our quarterly donation program invites employees to nominate local nonprofit recipients, ensuring our giving reflects the causes that matter most to our team.

QUICK FACTS – 2024 IMPACT SNAPSHOT

- 35 years of service and innovation
- \$21,510.41 donated through our 1% charitable giving program
- 22% increase in charitable giving compared to 2023
- 25% of our energy at NH headquarters comes from renewable sources
- Sustainable product sourcing through SFI and FSC-certified providers